



# De dwa da dehs nye>s Aboriginal Health Centre

*We're Taking Care of Each Other Amongst Ourselves.*

## **Our Mission:**

Improving the health and well-being of Indigenous individuals, families, and communities through wholistic Indigenous, Traditional and Western health care.

## **INTERESTED APPLICANTS**

Please submit your resume and cover letter to:

[humanresources@dahac.ca](mailto:humanresources@dahac.ca)

or

Attention: Human Resources  
Aboriginal Health Centre  
678 Main Street East  
Hamilton ON L8M 1K2

Nya:weh / Miigwetch to all applicants

Only those selected for interviews will be contacted

## **Deadline to Apply: Open until Filled**

Please note that **ONLY** complete applications with cover letter will be considered.

***Preference is given to candidates of Indigenous Decent.***

## **Mental Health & Addictions Counsellor– Brantford**

Reports to the Mental Health & Addictions Manager

Full Time Salary: \$55,000

### **INTRODUCTION:**

De dwa da dehs nye>s Aboriginal Health Centre's Mental Health & Addictions Program is seeking a full-time Mental Health and Addictions Counselor for our Brantford location. The successful candidate will provide one-on-one and group mental health and addiction counseling services to individual's age 18+. The MHA counselor will provide a counseling that is rooted in culture, holistic, trauma-informed, and strengths based.

The Counselor will provide direct counseling to individuals and group session (occasional evening groups may be required), with a primary focus on individuals who are experiencing addictions. The Counselor will work towards harm reduction strategies, referrals to detox, treatment planning, wellness and recovery planning, relapse prevention, anxiety, and depression, coping skills and techniques, family support, group support, trauma support, advocacy and referrals.

### **Required Knowledge, Skills and Ability**

- Have knowledge of Historical Trauma and Intergenerational trauma of Indigenous Peoples.
- Demonstrate sound knowledge and experience in working with Indigenous individuals in a clinical setting within a Mental Health & Addictions context. Experience related to Addictions considered an asset.
- Knowledge and ability to integrate wholistic based and evidence-based practice into the planning and evaluation of client and program interventions from a trauma informed lens.
- Have knowledge of the OCSWSSW Code of Ethic & Standards of Practice, Mental Health Act, Duty to Report and any other act as it pertains to the client(s) circumstance.
- Ability to complete intakes, provide clinical assessments and interventions as needed, develop treatment plans, lead one on one and group treatment and counseling, referrals, and discharge.
- Consult with and provide information to DAHC staff regarding clients and assist with the development of care plans for complex clients.
- Participate in case conferences for client plans of care with external agencies and services where appropriate.
- Maintain clinical records and data compilation utilizing the electronic medical record according to requirements of the DAHC.
- Respect the rights, dignity, and feelings of others to create a safe and respectful work environment that is free from harassment, discrimination, and violence.
- Established self-care routine and supports.
- Other duties may be assigned by team lead and/or management.

### **Statement of Qualifications:**

- Undergraduate and/or Master degree in Social Work, Mental Health & Addictions, Psychology or Sociology, from a recognized university preferred.
- 2-5+ years' experience working with individuals with complex needs
- Ability to register with a regulatory body – i.e., OCSWSSW or CRPO

- Knowledge and experience working with Residential School, Sixties Scoop and Intergenerational Trauma victims and survivors.
- Demonstrated ability to respond to clients and situations with flexibility and adaptability.
- Ability to effectively manage disruptive behaviour and de-escalation in crisis situations.
- Demonstrated ability to work independently and in a team environment.
- Computer literacy and basic proficiency with Microsoft Office is required.
- Experience in working within an EMR database.
- Ability to interact with diverse and cultural clients, showing compassion, sensitivity, and support with knowledge of Harm Reduction principles and practices, including a familiarity with Aboriginal Issues.

**Other Requirements:**

- Must provide proof of full vaccination or medical or religious/creed exemption upon start date.

**100% Organization Paid Benefits**

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|---|---------------------------------------|
| • Health Benefits                               | • Employee Critical Illness Insurance |
| • Employee Life AD&D Insurance                  | • Travel Accident Insurance           |
| • Business Travel Life and Disability Insurance | • Long Term (LTD) Benefit             |
| • Dependent Life Insurance                      |                                       |

**Retirement Benefits**

- Hospitals of Ontario Pension Plan (HOOP) with Immediate Eligibility

De dwa da dehs nye>s Aboriginal Health Centre has developed a compensation philosophy that will allow the organization to retain, motivate and develop talented people who share our values and contribute to our success.