



# De dwa da dehs nye>s Aboriginal Health Centre

*We're Taking Care of Each Other Amongst Ourselves.*



## **INTERESTED APPLICANTS**

Please submit your resume  
and cover letter to:

[humanresources@dahac.ca](mailto:humanresources@dahac.ca)

or

Attention: Human Resources  
Aboriginal Health Centre  
678 Main Street East  
Hamilton ON L8M 1K2

Nya:weh / Miigwetch to all  
applicants

Only those selected for  
interviews will be contacted

**Deadline to Apply:  
February 12, 2021**

Please note that **ONLY**  
complete applications with  
cover letter will be  
considered.

***Preference is given to equal  
candidates of Indigenous  
Decent.***

## **Job Opportunity**

**Position Title:** Registered Practical Nurse/Registered Nurse (COVID-19 Vaccine Clinic)  
**Reports to:** Clinic Services Manager  
**Salary:** \$30 hourly plus % in lieu of vacation and benefits  
**Contract Type:** Part Time contract until March 31, 2021 (with possible extension)

## **Overview**

De dwa da dehs nye>s Aboriginal Health Centre's mission is to improve the health and well-being of Indigenous individuals, families and communities through wholistic Indigenous, Traditional and Western health care. As an Aboriginal Health Access Centre we provide a wide range of health and social services in the Hamilton, Brantford and Niagara region including Primary Care, Mental Health & Addictions Services, Health Promotions, Traditional Healing and Programs, Advocacy and Outreach, Housing Services and much more in partnership with local community organizations.

The job of the Registered Practical Nurse (RPN) requires a thorough knowledge of primary care nursing and the ability to function effectively in a team environment with physicians, nurses, allied health professionals and administrative staff. The role also requires a high level of interpersonal skills to interact with patients and their families. In addition, the RPN possesses and utilizes the knowledge, skill and judgment to function autonomously within the RPN full scope of practice while collaborating with other members of the multidisciplinary team to ensure optimal health outcomes.

This position will be deployed to Hamilton Satellite COVID-19 Vaccine Clinics as part of the community collaborative initiative to provide COVID-19 vaccinations to provincially identified priority groups. The clinic operates 7 days a week from 8am to 8pm. The successful candidate should have availability to work the following shifts: Monday to Sunday, 8am to 4pm, 11am-7pm, or 4pm to 8pm.

## **Roles and Responsibilities**

Provide patient oriented, goal directed nursing care in accordance with the standards of care from the College of Nurses of Ontario. While this position will be focused on those skills and practices associated with a vaccine administration clinic, the Registered Practical Nurse (RPN) should possess the ability to work to their full scope of practice in a primary care setting to:

- administer vaccinations
- perform nursing interventions as required
- work as part of an interdisciplinary team which provides shared care to support patient care
- use knowledge, skill and judgment to triage incoming patient calls, assess patient's health needs, discuss test results and respond to questions as appropriate
- maintain accurate, concise and confidential EMR documentation
- communicate ideas and concerns to the health care team and participate in problem solving
- participate in staff meetings and review current organizational operations
- provide mutual support to other clinical staff, colleagues and other staff members
- facilitate and coordinate clinical programs and involvement with system changes and improvements to enhance team and work processes, and patient care

## **Qualifications**

- 1-3 years nursing experience, primary care or emergency care considered an asset
- Current certificate of registration from the College of Nurses of Ontario possessing a medication administration certificate
- Proof of Liability Insurance
- Excellent patient assessment and triaging skills including a Health Assessment course
- Able to respond to crisis situations with demonstrated critical thinking
- Basic Cardiac Life Support certification
- Valid Driver's License and access to a reliable vehicle
- Proficient Computer Skills

**De dwa da dehs nye>s Aboriginal Health Centre has developed a compensation philosophy that will allow the organization to retain, motivate and develop talented people who share our values and contribute to our success.**