



De dwa da dehs nye>s Aboriginal Health Centre

We're Taking Care of Each Other Amongst Ourselves.



INTERESTED APPLICANTS

Please submit your resume
and cover letter to:

humanresources@dahac.ca

or

Attention: Human Resources
Aboriginal Health Centre
678 Main Street East
Hamilton ON L8M 1K2

Nya:weh / Miigwetch to all
applicants

Only those selected for
interviews will be contacted

**Deadline to Apply:
February 12, 2021**

Please note that **ONLY**
complete applications with
cover letter will be
considered.

***Preference is given to equal
candidates of Indigenous
Decent.***

Job Opportunity

Position Title: Nurse Practitioner

Reports to: Clinic Services Manager

Salary: \$95,000 to \$120,000

Contract Type: Full Time Contract until March 31, 2022 with possible extension

Overview

De dwa da dehs nye>s Aboriginal Health Centre's mission is to improve the health and well-being of Indigenous individuals, families and communities through wholistic Indigenous, Traditional and Western health care. As an Aboriginal Health Access Centre we provide a wide range of health and social services in the Hamilton, Brantford and Niagara region including Primary Care, Mental Health & Addictions Services, Health Promotions, Traditional Healing and Programs, Advocacy and Outreach, Housing Services and much more in partnership with local community organizations.

The Nurse Practitioner (NP) is registered with the College of Nurses of Ontario in the Extended Class, and will work within the scope of practice of the RN-EC provided by the CNO. As a member of our shared care primary care team in Hamilton and Brantford, they will support the provision of primary care services to the patients of De dwa da dehs nye>s Aboriginal Health Centre (DAHC). This position will also become an integral member of DAHC's Fetal Alcohol Spectrum Disorder (FASD) Diagnostic and Assessment team in partnership with Ron Joyce Children's Centre, launching in Spring 2021. Our medical clinic offers excellent nursing and administrative support, opportunities for professional growth and development, partnerships with specialists and outreach services, and a collaborative and supportive work environment.

Roles and Responsibilities

- Provide direct patient care within the full scope of nursing practice providing accessible, culturally safe, comprehensive, and effective care to patients of the health centre.
- Provide care that focuses on prevention, chronic disease management, acute and episodic care.
- Willingness and ability to provide safe home visits for patients facing barriers to accessing care in the clinic.
- Provide occasional vaccination outreach clinics to local Indigenous housing complexes or social service organizations, as needed.
- Application and understanding of approaches to care that respect wholistic health and well-being, with an openness to the unique needs and beliefs of each individual.
- Work as part of a multidisciplinary team to assess and diagnose Fetal Alcohol Syndrome Disorder (FASD) in children and youth under the age of 18.
- Provide mentorship and consultative support to DAHC clinicians in the field of FASD to support referrals and primary care involvement in the assessment and diagnostic process.
- Provide feedback and suggest solutions to improve the quality and effectiveness of care provided by DAHC's FASD Clinic.
- Provide scheduled FASD Clinic outreach to Niagara region.
- Provide coverage for other clinicians as needed.

Qualifications

- Maintains competence and knowledge relevant to current nursing practice and has Nurse Practitioner Extended Class registration in good standing from the College of Nurses.
- Minimum 5 years work experience in a health care setting in a direct care provision role.
- Experience working with Indigenous community members an asset.
- Knowledge of First Nations, Metis and Inuit culture and communities, as well as the social determinants of health that have the greatest impacts.
- Experience working with infants, children and/or youth, in particular those with developmental or behavioral disorders an asset.
- Experience working in the field of FASD diagnostics, assessment, interventions or similar field work considered an asset.
- Proficient in navigating electronic medical records and maintaining records in a timely, efficient and effective manner.
- Knowledge of and practical application of relevant privacy and confidentiality legislation
- Ability to communicate effectively and professionally, both written and verbal
- Strong interpersonal skills and ability to work both as part of a team and independently
- Clear vulnerable sectors check is required.
- Valid driver's license and reliable vehicle.

De dwa da dehs nye>s Aboriginal Health Centre has developed a compensation philosophy that will allow the organization to retain, motivate and develop talented people who share our values and contribute to our success.

Competitive Wages & Salaries - Merit of Performance Increases -Health Insurance Plan - Health Benefits - Income Protection Benefits - Paid Leaves - Pension - Employer Health Tax

100% Organization Paid Benefits

- ❖ Health Benefits
- ❖ Employee Life/ AD&D Insurance
- ❖ Dependant Life Insurance
- ❖ Employee Critical Illness Insurance
- ❖ Long Term Disability (LTD) Benefits
- ❖ Travel Accident Insurance
- ❖ Business Travel Life & Disability Insurance

Retirement Benefits

- ❖ Healthcare of Ontario Pension Plan
- ❖ Immediate Eligibility
- ❖ For every \$1 you contribute, your employer is currently contributing \$1.26 – making HOOPP a cornerstone of your retirement savings.

Paid Time Off Benefits

- ❖ Vacation - 6% (15 Days)
- ❖ Personal Days - 12 Annually
- ❖ Statutory Holidays - 13 Annually