



De dwa da dehs nye>s Aboriginal Health Centre

We're Taking Care of Each Other Amongst Ourselves.



Our Mission:

Improving the health and well-being of Indigenous individuals, families and communities through wholistic Indigenous, Traditional and Western health care.

INTERESTED APPLICANTS

Please submit your resume and cover letter to:

humanresources@dahac.ca

or

Attention: Human Resources
Aboriginal Health Centre
678 Main Street East
Hamilton ON L8M 1K2

Nya:weh / Miigwetch to all applicants

Only those selected for interviews will be contacted

Posted: January 5, 2021

**Deadline to Apply:
Open until position has been filled.**

Please note that **ONLY** complete applications with cover letter will be considered.

Preference is given to candidates of Indigenous Decent.

Job Title: Registered Practical Nurse

Reports to the Clinic Services Manager

Salary Range: \$30 Hourly Contract Type: Full Time or Part Time, until March 31, 2021 (with possible extension)

Start Date: As soon as possible.

Introduction

The job of the Registered Practical Nurse (RPN) requires a thorough knowledge of primary care nursing and the ability to function effectively in a team environment with physicians, nurses, allied health professionals and administrative staff. The role also requires a high level of interpersonal skills to interact with patients and their families. In addition, the RPN possesses and utilizes the knowledge, skill and judgment to function autonomously within the RPN full scope of practice while collaborating with other members of the multidisciplinary team to ensure optimal health outcomes.

Roles and Responsibilities

This position will be deployed to the Hamilton General Hospital COVID-19 Vaccine Clinic as part of the community collaborative initiative to provide COVID-19 vaccinations to provincially identified priority groups. This clinic operates 7 days a week, from 8am to 8pm. The successful candidate should have availability to work the following shifts: Monday to Sunday, 8am to 4pm, 11am-7pm, or 4pm to 8pm.

Provide patient oriented, goal directed nursing care in accordance with the standards of care from the College of Nurses of Ontario. While this position will be focused on those skills and practices associated with a vaccine administration clinic, the Registered Practical Nurse (RPN) should possess the ability to work to their full scope of practice in a primary care setting to:

- administer vaccinations
- provide health assessments and design/follow health plans
- perform nursing interventions as required
- work as part of an interdisciplinary team which provides shared care to support patient care
- use knowledge, skill and judgment to triage incoming patient calls, assess patient's health needs, discuss test results and respond to questions as appropriate
- participate in appropriate health promotion and prevention services
- maintain accurate, concise and confidential EMR documentation to recall patients for health promotion and disease prevention follow up such as immunizations, pap smears, mammograms, FOB testing, bone density, smoking cessation, hypertension, breast feeding support and diabetes
- communicate ideas and concerns to the health care team and participate in problem solving
- check and re stock/re order Emergency kit supplies, medications, oxygen tanks and defibrillators
- participate in staff meetings and review current organizational operations
- provide mutual support to other clinical staff, colleagues and other staff members
- facilitate and coordinate clinical programs and involvement with system changes and improvements to enhance team and work processes, and patient care
- participate in interdisciplinary team development activities
- teach and mentor family medicine residents, nursing and other health professional students as appropriate.

Indigenous Housing Services Case Manager

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Qualifications

- 1-3 years nursing experience, primary care or emergency care considered an asset
- Current certificate of registration in good standing from the College of Nurses of Ontario, possessing a medication administration certificate
- At minimum, a degree specific to a Registered Practical Nurse and/or relevant Allied Health discipline;
- Proof of Liability Insurance
- Excellent patient assessment and triaging skills including a Health Assessment course
- Excellent interpersonal, and written communication skills within an electronic environment, mandatory;
- Knowledge of Indigenous cultures, history, traditions and local communities, an asset;
- Able to respond to crisis situations with demonstrated critical thinking
- Basic Cardiac Life Support certification
- Advanced certification (such as Asthma Educator, Foot Care, Breastfeeding, Pediatrics Assessment, Wound Management etc.) is considered an asset
- Awareness of RPNAO and RNAO initiatives that promote best evidence based practice, such as the RNAO Best Practice Spotlight Organization initiative is considered an asset
- Valid Driver's License and access to a reliable vehicle
- Clear vulnerable sector criminal record check, required.
- Proficient Computer Skills

Benefits and Vacation Time

- To be determined based on contract type awarded i.e. full time or part time.

De dwa da dehs nye>s Aboriginal Health Centre has developed a compensation philosophy that will allow the organization to retain, motivate and develop talented people who share our values and contribute to our success.