



De dwa da dehs nye>s Aboriginal Health Centre

We're Taking Care of Each Other Amongst Ourselves.



Our Mission:

Improving the health and well-being of Indigenous individuals, families and communities through wholistic Indigenous, Traditional and Western health care.

INTERESTED APPLICANTS

Please submit your resume and cover letter to:

humanresources@dahac.ca

or

Attention: Human Resources
Aboriginal Health Centre
678 Main Street East
Hamilton ON L8M 1K2

Nya:weh / Miigwetch to all applicants. Only those selected for interviews will be contacted

Deadline to Apply:
September 25nd
At 4:00 p.m.

Please note that **ONLY** complete applications with cover letter will be considered.

Individuals with a disability requiring accommodation during the application and/or the interview process, please advise the recruitment contact so arrangements can be made.

Preference is given to candidates of Indigenous Decent.

Street Outreach Worker for Community Mental Health Promotion Program

Reports to the Indigenous Housing Services Team Lead

Salary: 19.23 per hour

Full Time – 6 month contract with potential to extend.

INTRODUCTION:

The Street Outreach worker will work as a part of the Public Health Mental Health and Street Outreach team. The Street Outreach worker will assist with services to clients who are experiencing homelessness; through referrals and case finding, assessing, planning with clients, referring, crisis intervention, advocating, education, linking with natural supports, emergency shelters and/or other professionals. The service is focused on individuals sleeping rough in encampments. All duties performed with a multidisciplinary team approach. This position is accountable to both the Mental Health and Street Outreach Team and the Indigenous Housing services Team.

Roles and Responsibilities:

The Street Outreach Worker will:

- Support individuals, families and groups, in order to promote connection to shelter and housing and the achievement of optimal health and well-being among adults (16 years and older).
- Take part in outreach activities that can include:
 - Meeting with individuals on the street or in encampments to connect and assess needs;
 - One on one contact with emphasis on individuals living in risk conditions;
 - Completion of VI-SPDAT and paperwork to connect to coordinated access;
 - Advocate on behalf of clients and/or support them to advocate for themselves;
 - Crisis intervention
 - Collaborate and co-ordinate services with appropriate community agencies;
 - Liaison with hospitals and community agencies;
 - Consultation with mental health professionals (e.g., nurses, social workers, family physicians, psychiatrists).
- Take responsibility for the workload assigned in the Street Outreach Team and work in co-operation with the Public Health Services staff.
- Maintain records, reports and statistics necessary for program functioning and evaluation.
- Identify and analyze community needs.
- Participate as requested in education of students assigned to the City of Hamilton's Public Health Services for field work practice and/or observation.
- Participate in research and promote the utilization of appropriate findings.
- Accept responsibility for professional competency as appropriate to his or her discipline.
- Comply with requirements of the City of Hamilton's Public Health Services, the *Health Protection and Promotion Act*, the *Mental Health Act*, and other relevant legislation.
- Perform other duties as assigned.

Human Resources and Volunteer Manager

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STATEMENT OF QUALIFICATIONS:

- Primary case management and assessment skills regarding a variety of needs usually acquired through post-secondary education or experience in psychiatric/mental health services and other community programs.
- Knowledge of community resources and services, social and environmental determinants of health, health promotion, disease prevention, rehabilitative and supportive services.
- Good interpersonal and communication skills.
- Demonstrated cultural sensitivity and perspective, respect for client's independence, individualized client focused care, flexibility, and consumer-driven care.
- Previous outreach experience is an asset.
- Some local travel is necessary.

ACCOUNTABILITY

The Street Outreach worker is accountable to the client, to the employer, to the Street Outreach Team and to their respective professional organizations. This accountability occurs within the context of existing legislation, the individual agency policies and procedures related to the delivery of service. There is a reciprocal relationship in terms of accountability between the Street Outreach Worker, the client, the Street Outreach Team and the Community Agency.

100% Organization Paid Benefits

- Health Benefits
- Employee Life AD&D Insurance
- Business Travel Life and Disability Insurance
- Dependant Life Insurance
- Employee Critical Illness Insurance
- Travel Accident Insurance
- Long Term (LTD) Benefit

Retirement Benefits

- Hospitals of Ontario Pension Plan (HOOP) with Immediate Eligibility

De dwa da dehs nye>s Aboriginal Health Centre has developed a compensation philosophy that will allow the organization to retain, motivate and develop talented people who share our values and contribute to our success.