



# De dwa da dehs nye>s Aboriginal Health Centre

*We're Taking Care of Each Other Amongst Ourselves.*



## **Our Mission:**

Improving the health and well-being of Indigenous individuals, families and communities through wholistic Indigenous, Traditional and Western health care.

## **INTERESTED APPLICANTS**

Please submit your resume and cover letter to:

[humanresources@dahac.ca](mailto:humanresources@dahac.ca)

or

Attention: Human Resources  
Aboriginal Health Centre  
678 Main Street East  
Hamilton ON L8M 1K2

Nya:weh / Miigwetch to all applicants

Only those selected for interviews will be contacted

## **Deadline to Apply: Until filled**

Please note that **ONLY** complete applications with cover letter will be considered.

***Preference is given to candidates of Indigenous Decent.***

Individuals with a disability requiring accommodation during the application and/or the interview process, please advise the recruitment contact so arrangements can be made.

## **Registered Dietitian, Diabetes Management Team**

Reports to the Healthy Living Manager

Salary Range: \$60,000 to \$70,000 per year with comprehensive health and retirement benefits package.

## **INTRODUCTION:**

De dwa da dehs nye>s Aboriginal Health Centre is a non-profit organization committed to improving the wellness of the Indigenous community through holistic, culturally appropriate healthcare programs and services. Some services offered include primary health care, traditional healing, mental health support, outreach and health promotion. The Diabetes Education Program provides clinical care and education to patients living with diabetes and those at risk. The Registered Dietitian will provide evidence-based, client-centered guidance on the dietary aspects of diabetes management in both individual and group settings.

## **Responsibilities**

- Provide one-on-one counseling to patients living with diabetes
- Develop, implement, and evaluate nutrition care plans for patients with diabetes
- Develop, implement, and evaluate in house weight management program.
- Facilitate group education sessions on healthy eating and diabetes management
- Ensure continuity of care by maintaining up-to-date medical records, monitoring clients on a regular basis and communicating with other members of the team as required
- Develop educational resources as needed
- Perform administrative tasks such as complete statistics daily through the EMR and spreadsheet, as well as monthly program report submission to Manager; as well as contribute to the program's quarterly report
- Participate in team meetings and network-wide meetings
- Participate in the development, implementation, monitoring and evaluation of the Diabetes Management Program
- Be able to adapt diet for therapeutic management of health conditions.
- Be able to have an approach that is culturally sensitive and evidence-based.

**Statement of Qualifications**

**Education:**

- Bachelor's degree in Food and Nutrition and completion of an accredited Dietetic Internship program
- Registered member in good standing with the College of Dietitians of Ontario
- Thorough knowledge and proficiency in diabetes care; Certified Diabetes Educator (CDE) status an asset

**Experience:**

- One (1) to five (5) years experience in diabetes care or related field
- Excellent communication and interpersonal skills (verbal and written)
- Excellent organizational and time management skills
- Experience and demonstrated ability to apply current Diabetes Clinical Practice Guidelines and provide evidenced based diabetes management
- Must have experience working under a medical directive
- Experience working with patients/clients with complex care health portfolios
- Experience with and sensitivity to barriers impacting on clients and communities accessing the centre;
- Experience with program development and implementation related to health promotion and illness prevention initiatives;
- Previous experience performing administrative functions;
- Excellent planning, development, implementation and evaluation skills
- Demonstrated ability to work independently as well as a member of an inter-disciplinary team
- Experience with weight management is an asset.
- Should be efficient in motivational interviewing techniques.

**Knowledge/ Abilities/ Personal Suitability:**

- Thorough knowledge of community based health care;
- Good communication and interpersonal skills, with demonstrated ability to supervise and direct staff to ensure an effective and efficient working environment;
- Demonstrated ability to work effectively in a multi-disciplinary environment;
- Demonstrated competence in consensus decision-making and conflict resolution;
- Highly motivated with well developed organizational skills, and basic computer skills;
- Ability to work independently and as a member of a multi-disciplinary health service team;

## Registered Dietitian, Diabetes Management Team

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- Demonstrated ability in working with Aboriginal people, communities and organizations;
- Demonstrated understanding of Aboriginal traditional ways;
- Aboriginal descent preferred;
- One or more Aboriginal languages preferred;
- Willingness to travel to satellite site in Brantford and Niagara; a valid Class “G” driver’s license is required

### 100% Organization Paid Benefits

- Health Benefits
- Employee Life AD&D Insurance
- Business Travel Life and Disability Insurance
- Dependant Life Insurance
- Employee Critical Illness Insurance
- Travel Accident Insurance
- Long Term (LTD) Benefit

### Retirement Benefits

- Hospitals of Ontario Pension Plan (HOOP) with Immediate Eligibility

*De dwa da dehs nye>s Aboriginal Health Centre has developed a compensation philosophy that will allow the organization to retain, motivate and develop talented people who share our values and contribute to our success.*

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