

De dwa da dehs nye>s Aboriginal Health Centre

“Taking Care of Each Other Amongst Ourselves”

CAREER OPPORTUNITY



Indigenous Life Skills Coordinator

As a member of Indigenous Housing Services: From Homelessness to Community team, the Indigenous Life Skills Coordinator will provide a culturally safe and welcoming environment to Indigenous peoples experiencing chronic and/or episodic periods of homelessness with complex needs. The Indigenous Life Skills Coordinator will be responsible for building community partnerships, facilitating drop-in and life skills programs to enhance the personal growth and development of program participants and the Indigenous Community at large experiencing homelessness.

Required Knowledge, Skills & Abilities:

- Demonstrated empathy, passion and commitment to the needs and aspirations of homeless and vulnerable people experiencing barriers of mental health, addictions and other social determinants of health
- Demonstrated knowledge and understanding of Indigenous traditional ways and culture, or a willingness to learn.
- Demonstrated knowledge of the principles of a Housing First Model
- Preferred experience in life skills development, implementation and facilitation
- Ability to create a culturally safe and welcoming environment for individuals to access and receive direct support
- Ability to provide and/or coordinate cultural programming activities
- Ability to establish strategic connections with existing agencies and supports.
- Ability to establish rapport and maintain effective relationships by demonstrating positive behaviors with staff, clients, community members and other professionals
- Ability to obtain feedback on a regular basis from program participants through the implementation of program evaluations
- Demonstrated ability to adapt to group dynamics and respond to situations utilizing a client centered approach.
- Prepare monthly reports and submit statistical data as required

Candidate Qualifiers:

- Post-secondary degree or diploma in social services, or appropriate combination of education and experience accepted.
- Mental Health First Aid Certification an asset
- Knowledge of Housing First Model principles

Our Mission:

To improve the Wellness of Aboriginal individuals and of the Aboriginal community by providing services which respect people as individuals with a distinctive cultural identity and distinctive values and beliefs.

The Health Centre focuses on culturally appropriate wholistic preventive and *primary health care* that includes Physicians, Nurse Practitioners, Traditional Healing and other primary health services — Mental Health Support as well as community health supports — Advocacy, Outreach and Health Promotion and Education Services.

INTERESTED APPLICANTS

Please submit your resume to:

humanresources@dahac.ca
or

678 Main Street East
Hamilton, Ontario L8M1K2
Attention: Human Resources

Nya weh to all applicants.

Only those selected for interviews will be contacted.

Deadline:

Open until filled

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- 3+ years experience working within the Indigenous Community
- Experience facilitating life skills programming considered an asset.
- Experience coordinating and/or facilitating cultural programming considered an asset.

Your Benefits are to our Benefit...

De dwa da dehs nye>s Aboriginal Health Centre has developed a compensation philosophy that will allow the organization to retain, motivate and develop talented people who share our values and contribute to our success.

Competitive Wages & Salaries - Merit of Performance Increases -Health Insurance Plan - Health Benefits - Income Protection Benefits - Paid Leaves - Pension - Employer Health Tax

2016-17 Employee Engagement Survey:

"I love my job and am proud to work for my organization!"

"I am very satisfied with this organization. They have treated me amazing and have allowed me to be creative and use my talents as well as giving me training to aid me my daily job."

"The Health Centre is always trying to improve."

Individuals with a disability requiring accommodation during the application and/or the interview process, please advise the recruitment contact so arrangements can be made.

100% Organization Paid Benefits

- ❖ Employee Life/ AD&D Insurance
- ❖ Dependant Life Insurance
- ❖ Employee Critical Illness Insurance
- ❖ Long Term Disability (LTD) Benefits
- ❖ Travel Accident Insurance
- ❖ Business Travel Life & Disability Insurance

Retirement Benefits

- ❖ Healthcare of Ontario Pension Plan
- ❖ Eligibility after 90 days employment
- ❖ For every \$1 you contribute, your employer is currently contributing \$1.26 – making HOOPP a cornerstone of your retirement savings.

Paid Time Off Benefits

- ❖ Vacation - 6%
- ❖ Personal Days – 12 Annually
- ❖ Statutory Holidays - 12 Annually

Join our team and help to improve the wellness of Aboriginal individuals and the Aboriginal community by providing services with a distinctive cultural identity and distinctive values.

