

# De dwa da dehs nye>s Aboriginal Health Centre

“Taking Care of Each Other Amongst Ourselves”

## CAREER OPPORTUNITY



### Opportunity: **Chiropodist (Part-Time contract position – One day per week in our Hamilton Brantford sites)**

The Diabetes Education Program provides basic to intermediate level diabetes education and management services through a collaborative, patient-centered model. The diabetes team works collaboratively with primary health care services and health promotion in the screening, prevention and management of diabetes. Evidenced -based programs and education allows for safe and effective care. Our patient-centered focus on care ensures involvement and partnership with our clients. Our diabetes team works to meet the needs of all Aboriginal clients and their families through culturally sensitive services. The Chiropodist will report to the Healthy Living Manager

### Required Knowledge, Skills, Qualifiers:

- A member in good standing with the College of Chiropodists of Ontario and has professional liability insurance.
- Provide evidenced based foot care according to the Diabetes Canada guidelines.
- Perform an assessment for each patient seen in clinical practice and establish a management plan based on the assessment.
- Provide client care in alignment with the the risk classification according to the Inlow's 60 second Diabetic Foot Screen and/or Modified Toronto Clinical Neuropathy Score and clinical expertise of the provider.
- Provide evidenced based wound management according to the different stages of skin breakdown in collaboration with interdisciplinary team,
- Administration of injectable substances or prescribing of medications must be done in consultation with a physician or nurse practitioner at the Centre.
- Provide care to community dwelling clients according to their health care needs in collaboration with an interdisciplinary team.
- Mandatory documentation in electronic medical record must of treatments, care risks and goals using SMART criteria and supporting information according to the client's experience.
- Provide education on risk-appropriate foot care self-management education; as well as having expertise in orthotics, off loading devices and prescription footwear.
- Adhere to sterilization standards of the Ministry of Health and Long-Term Care and the Aboriginal Health Centre policies and procedures in the maintenance of equipment.
- Responsible to ensure that practice site be equipped and maintained, and that infection control procedures are adhered, to assure health and safety for both patients and staff. Able to supply a product that is medically necessary and is required for the prevention, treatment or management of a disease, disorder or dysfunction of the foot.
- Provide culturally safe care that aligns with the Aboriginal Health Centre's Privacy policies and other policies of the organization.

### Candidate Differentiators: *In addition to requirements for the position, the ideal candidate would also possess some of the following qualifications:*

- Excellent communication (written and oral) and interpersonal skills as a team member
- Awareness of community resources.
- Commitment to excellent service.
- Demonstrated knowledge and understanding of Aboriginal traditional ways and culture, or a willingness to learn.
- Able to provide programming in both catchment sites of Hamilton and Brantford.
- Proficiency in the delivery of service.
- Experience is an asset.
- Experience in community health care is an asset.
- Proficiency in the English language.
- Valid class G driver's license and access to a reliable personal vehicle.

### Our Mission:

To improve the health and well-being of Indigenous Individuals, families and communities through wholistic approaches that harmonize Indigenous, traditional and western health care which respects people with a distinctive cultural identity, values and beliefs.

### INTERESTED APPLICANTS

Please submit your **resume and cover** letter to:

**humanresources@dahac.ca**  
or

678 Main Street East  
Hamilton ON L8M1K2

Attention: Human  
Resources

Nya weh/Miigwetch to all  
applicants.

Only those selected for  
interviews will be contacted.

**Deadline to Apply:**  
**Friday, March 8, 2019 at**  
**4:30 p.m.**

Please note that **ONLY**  
complete applications will be  
considered.

Preference is given to equal  
candidates of Indigenous  
Descent

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### 2016-17 Employee Engagement Survey:

"I love my job and am proud to work for my organization!"

"I am very satisfied with this organization. They have treated me amazing and have allowed me to be creative and use my talents as well as giving me training to aid me my daily job. "

**"The Health Centre is always trying to improve."**

Individuals with a disability requiring accommodation during the application and/or the interview process, please advise the recruitment contact so arrangements can be made.

De dwa da dehs nye>s Aboriginal Health Centre has developed a compensation philosophy that will allow the organization to retain, motivate and develop talented people who share our values and contribute to our success.

**Competitive Wages & Salaries - Merit of Performance Increases -Health Insurance Plan - Health Benefits - Income Protection Benefits - Paid Leaves - Pension - Employer Health Tax**

### 100% Organization Paid Benefits

- ❖ Health Benefits
- ❖ Employee Life/ AD&D Insurance
- ❖ Dependant Life Insurance
- ❖ Employee Critical Illness Insurance
- ❖ Long Term Disability (LTD) Benefits
- ❖ Travel Accident Insurance
- ❖ Business Travel Life & Disability Insurance

### Retirement Benefits

- ❖ Healthcare of Ontario Pension Plan
- ❖ Immediate Eligibility
- ❖ For every \$1 you contribute, your employer is currently contributing \$1.26 – making HOOPP a cornerstone of your retirement savings.

### Paid Time Off Benefits

- ❖ Vacation - 6% (15 Days)
- ❖ Personal Days - 12 Annually
- ❖ Statutory Holidays - 13 Annually

**Join our team and help to improve the wellness of Indigenous individuals and the Indigenous community by providing services with a distinctive cultural identity and distinctive values**



***Your Benefits are to our Benefit...***