



Seeking: Mental Health Team Lead (Full-Time)

Under the direction of the Navigation Services Manager, the incumbent will be responsible for the effective management and supervision of the mental health programs and services within the organization, as well as maintain a small caseload. The team leader functions under the jurisdiction of various Acts and regulations and follows the statutory responsibilities as specified by the Mental Health Act; the Child and Family Services Act, the Freedom of Information Act and others as required.

This position requires strong leadership skills and advanced knowledge and clinical experience in mental health and concurrent disorders in the context of Indigenous, First Nations, Inuit and Métis communities, as well as excellent communication, critical thinking and organizational skills. The selected individual will be responsible for the direct supervision of the mental health team. The Mental Health Team Lead will be responsible for assisting with ongoing crisis prevention and intervention, assessment, case management, timely and safe discharge planning, and coordination of appropriate community referrals for follow up as needed. This position oversees the day-to-day program operations while providing oversight and decision-making regarding program needs, requirements and development in collaboration with management of De dwa da dehs nye>s.

Required Knowledge, Skills & Abilities:

- Bachelor of Social Work or Masters Degree in Social Work/ Psychology
- Five (5)+ years clinical experience in Mental Health or in a Social Services care setting;
- Current Registration and good standing with the Ontario College of Social Workers.
- Valid Driver's License, and access to personal vehicle.
- Implementing fiscal initiatives while maintaining regular organization and funder required reporting activities;
- Provides leadership and guidance with clinical staff regarding difficult and complex cases (i.e., severe trauma, abuse, concurrent disorders);
- Provides ongoing individual and group clinical supervision sessions using a variety of clinical supervision models and intervention techniques;
- Responsible for innovative program development and implementing program initiatives that are consistent with the program's objectives and organizational values, belief and mission.
- In partnership with the Navigation Services Manager acts as the point person for internal and external communication regarding mental health programs and services at De dwa da dehs nye>s

Our Mission:

To improve the Wellness of Aboriginal individuals and of the Aboriginal community by providing services which respect people as individuals with a distinctive cultural identity and distinctive values and beliefs.

The Health Centre focuses on culturally appropriate holistic preventive and *primary health care* that includes Physicians, Nurse Practitioners, Traditional Healing and other primary health services — Mental Health Support as well as community health supports — Advocacy, Outreach and Health Promotion and Education Services.

INTERESTED APPLICANTS

Please submit your resume to:

humanresources@dahac.ca

or

678 Main Street East
Hamilton, Ontario L8M1K2
Attention: Kate MacNeil

Nya weh to all applicants.

Only those selected for interviews will be contacted.

Deadline extended to
November 30, 2018



Candidate Differentiators: *In addition to requirements for the position, the ideal candidate would also possess some of the following qualifications:*

- Solid knowledge base of historical, intergenerational, and complex trauma as it relates to Aboriginal peoples across the life span;
- Demonstrated knowledge and compliance with all applicable laws, policies, procedures, bylaws, regulatory requirements, and best practice guidelines regarding Privacy of Healthcare Information, Corporate and Healthcare Compliance;
- Demonstrated proficiency in working in a rapidly changing and innovative healthcare system.

Your Benefits are to our Benefit...

2016-17 Employee Engagement Survey:

"I love my job and am proud to work for my organization!"

"I am very satisfied with this organization. They have treated me amazing and have allowed me to be creative and use my talents as well as giving me training to aid me my daily job. "

"The Health Centre is always trying to improve."

Individuals with a disability requiring accommodation during the application and/or the interview process, please advise the recruitment contact so arrangements can be

De dwa da dehs nye>s Aboriginal Health Centre has developed a compensation philosophy that will allow the organization to retain, motivate and develop talented people who share our values and contribute to our success.

**Competitive Wages & Salaries - Merit of Performance Increases
Health Insurance Plan - Health Benefits - Income Protection
Benefits - Paid Leaves - Pension - Employer Health Tax**

100% Organization Paid Benefits

- ❖ Employee Life/ AD&D Insurance for 200% of annual earnings
- ❖ Dependant Life Insurance
- ❖ Employee Critical Illness Insurance
- ❖ Long Term Disability (LTD) Benefits
- ❖ Travel Accident Insurance
- ❖ Business Travel Life & Disability Insurance

Retirement Benefits

- ❖ Healthcare of Ontario Pension Plan
- ❖ Eligibility after 90 days employment
- ❖ For every \$1 you contribute, your employer is currently contributing \$1.26 – making HOOPP a cornerstone of your retirement savings. While you are contributing to your pension with HOOPP, we are investing your contributions and those of your employer wisely – with a long term view.

Paid Time Off Benefits

- ❖ Vacation - 3 weeks to start
- ❖ Personal Days - 12 paid per year
- ❖ Holidays - 12 paid per year
- ❖ Bereavement pay - 3-5 days