



De dwa da dehs nye>s Aboriginal Health Centre

We're Taking Care of Each Other Amongst Ourselves.

Addictions Counsellor – St.Catharines (1 Permanent Full Time Position)

Reports to the Clinic Services Manager
Full Time Salary: \$59,247.80

INTRODUCTION:

De dwa da dehs nye>s Aboriginal Health Centre's Mental Health & Addictions Program is seeking a full-time Mental Health and Addictions Counselor in Niagara. The successful candidate will provide both group and one-on-one mental health and addiction counseling services to individuals age 16+. The MHA counselor will provide group facilitation and counseling services that are holistic, trauma-informed, and strengths based. This position will work Monday to Friday, 8:30 to 4:30, with flexibility to work occasional evenings or weekends as needed to accommodate group programming.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

- To develop workshop materials and lead/co-lead the delivery of group programs.
- To provide 1 to 1 counselling that supports individuals who wish to make a change to their substance use.
- Ability to deliver services at 145 Queenston St (DAHC's St. Catharines office), and nearby partner organizations and hospitals including Niagara Health System, Positive Living Niagara and others based on identified partnerships and community need.
- To support clients who are on prescription medications to lessen cravings or withdrawal symptoms.
- Knowledge of harm reduction strategies, referrals to detox, treatment planning, wellness and recovery planning, relapse prevention, anxiety, and depression, coping skills and techniques etc.
- Ability to effectively manage disruptive behavior and de-escalation in crisis situations.
- Experience working with and addressing addictions, concurrent disorders, and active substance users.
- Ability to work as part of an interprofessional team with both internal and external members of a clients care team.
- Have knowledge of Historical Trauma and Intergenerational Trauma of Indigenous Peoples.
- Experience working with and extensive knowledge of Indigenous Peoples language, culture, customs, and traditions.
- Knowledge and ability to integrate holistic based and evidence-based practice into the planning and evaluation of client and program intervention from a trauma informed lens.
- Ability to complete intakes, provide clinical assessments and interventions as needed, develop treatment plans, referrals, and discharge.
- Consult with and provide information to DAHC staff regarding clients and assist with the development of care plans for complex clients.
- Maintain clinical records and data compilation utilizing the electronic medical record according to requirements of the DAHC.
- Respect the rights, dignity, and feelings of others to create a safe and respectful work environment that is free from harassment, discrimination, and violence.
- Other duties may be assigned by team lead &/or management.

STATEMENT OF QUALIFICATIONS:

- Undergraduate degree in Social Work, Mental Health & Addictions, Psychology or Sociology, from a recognized university preferred. College Diploma and related experience in the field of Mental Health & Addictions will be considered.
- Minimum 2 to 5 years' experience working with individuals with complex mental health and addictions
- Additional trainings and certifications that support individuals with addictions considered an asset.
- Ability to register with a regulatory body – i.e. OCSWSSW or CRPO

100% Organization Paid Benefits

- Health Benefits
- Employee Life AD&D Insurance
- Business Travel Life and Disability Insurance
- Dependent Life Insurance
- Employee Critical Illness Insurance
- Travel Accident Insurance
- Long Term (LTD) Benefit

Retirement Benefits

- Hospitals of Ontario Pension Plan (HOOP) with Immediate Eligibility

Our Mission:

Improving the health and well-being of Indigenous individuals, families and communities through holistic Indigenous, Traditional and Western health care.

INTERESTED APPLICANTS

Please submit your resume and cover letter to:
humanresources@dahac.ca

or

Attention: Human Resources
Aboriginal Health Centre
678 Main Street East
Hamilton ON L8M 1K2

Nya:weh / Miigwetch to all applicants

Only those selected for interviews will be contacted

**Deadline to Apply:
Open until Filled**

Please note that **ONLY** complete applications with cover letter will be considered.

Preference is given to candidates of Indigenous Decent.