



De dwa da dehs nye>s Aboriginal Health Centre

We're Taking Care of Each Other Amongst Ourselves.

INTERESTED APPLICANTS

Please submit your resume
and cover letter to:

humanresources@dahac.ca

or

Attention: Human Resources
Aboriginal Health Centre
678 Main Street East
Hamilton ON L8M 1K2

Nya:weh / Miigwetch to all
applicants

Only those selected for
interviews will be contacted

**Deadline to Apply:
Open Until Filled**

Please note that **ONLY**
complete applications with
cover letter will be
considered.

***Preference is given to equal
candidates of Indigenous
Decent.***

Job Opportunity

Position Title: Registered Nurse (RN) – Outreach Program

Reports to: Clinic Services Manager & Team Lead

Salary: \$75,004.80

Contract Type: Full Time Contract (June – Sept 2025)

Contract Length: 15-month contract

Location: Hamilton based - 2.5 days Mobile Outreach Van & 1.5 days Hamilton Clinic

Overview

The job of the Registered Nurse (RN) requires a thorough knowledge of primary care nursing and the ability to function effectively in a team environment with physicians, nurses, allied health professionals and administrative staff. The role also requires a high level of interpersonal skills to interact with patients and their families of all ages. In addition, the RN possesses and utilizes the knowledge, skill, and judgment to function autonomously within the RN full scope of practice while collaborating with other members of the multidisciplinary team to ensure optimal health outcomes.

The main function of this position is to provide community primary care services to Indigenous individuals who are experiencing poverty and/or significant barriers to accessing health care through the following:

- ***Nurse outreach to local Indigenous organizations and community partners to facilitate groups on health promotion and preventative health topics (e.g. sexual health, healthy babies, pre/post-natal education and other areas of need identified)***
- ***Provide 1 to 1 nursing visits and support with clients of Indigenous organizations***
- ***Provides primary care health care within our Hamilton clinic including immunizations, injections, bloodwork, well-baby support, triaging, clinic inventory management, working under medical directives etc.***

Roles and Responsibilities

Provide patient oriented, goal directed nursing care in accordance with the standards of care from the College of Nurses of Ontario. The Registered Nurse (RN) should possess the ability to work to their full scope of practice in a primary care setting to:

- administer vaccinations (support COVID-19 vaccinations as needed)
- perform nursing interventions as required
- work as part of an interdisciplinary team which provides shared care to support patient care
- use knowledge, skill, and judgment to triage incoming patient calls, assess patient's health needs, discuss test results, and respond to questions as appropriate
- maintain accurate, concise, and confidential EMR documentation
- communicate ideas and concerns to the health care team and participate in problem solving
- participate in staff meetings and review current organizational operations
- provide mutual support to other clinical staff, colleagues, and other staff members
- facilitate and coordinate clinical programs and involvement with system changes and improvements to enhance team and work processes, and patient care
- Participate in interdisciplinary team development activities
- Teach and mentor family medicine residents, nursing, and other health professional students as appropriate.

Qualifications

- Minimum 3-5 years nursing experience in a primary care, community health or emergency care setting considered an asset
- Experience working in settings that support mental health, addictions, harm reduction, and family-centered care as asset
- Current certificate of registration from the College of Nurses of Ontario possessing a medication administration certificate
- Experience working with urban Indigenous communities and/or has lived experience as an Indigenous person
- Knowledge of local Indigenous organizations, including the programs and services they provide
- Experience working with patients of all ages from infants to seniors
- Proof of Liability Insurance
- Excellent patient assessment and triaging skills including a Health Assessment course
- Able to respond to crisis situations with demonstrated critical thinking
- Basic Cardiac Life Support certification
- Valid Driver's License and access to a reliable vehicle
- Proficient Computer Skills

De dwa da dehs nye>s Aboriginal Health Centre has developed a compensation philosophy that will allow the organization to retain, motivate and develop talented people who share our values and contribute to our success.