



De dwa da dehs nye>s Aboriginal Health Centre

We're Taking Care of Each Other Amongst Ourselves.

Job Opportunity

Position Title: Primary Care Registered Practical Nurse (RPN) – St. Catharines

Reports to: Clinic Services Manager

Salary: \$26 to \$30 hourly plus vacation and benefits

Contract Type: 12 month contract until October 31, 2024

Overview

De dwa da dehs nye>s Aboriginal Health Centre's mission is to improve the health and well-being of Indigenous individuals, families and communities through wholistic Indigenous, Traditional and Western health care. As an Aboriginal Health Access Centre we provide a wide range of health and social services in the Hamilton, Brantford and Niagara region including Primary Care, Mental Health & Addictions Services, Health Promotions, Traditional Healing and Programs, Advocacy and Outreach, Housing Services and much more in partnership with local community organizations.

The job of the Registered Practical Nurse (RPN) requires a thorough knowledge of primary care nursing and the ability to function effectively in a team environment with physicians, nurses, allied health professionals and administrative staff. The role also requires a high level of interpersonal skills to interact with patients and their families of all ages. In addition, the RPN possesses and utilizes the knowledge, skill and judgment to function autonomously within the RPN full scope of practice while collaborating with other members of the multidisciplinary team to ensure optimal health outcomes.

This position will work at our St. Catharines site. The successful candidate should have availability to work Monday to Friday between 8:30am to 4:30pm, with occasional scheduled evening clinics that would run until 6pm. Based on need you may be asked to work up to 2 days per week at DAHC's Hamilton site.

Roles and Responsibilities

Provide patient oriented, goal directed nursing care in accordance with the standards of care from the College of Nurses of Ontario. The Registered Practical Nurse (RPN) should possess the ability to work to their full scope of practice in a primary care setting to:

- administer vaccinations (support COVID-19 vaccinations as needed)
- perform nursing interventions as required
- work as part of an interdisciplinary team which provides shared care to support patient care
- use knowledge, skill and judgment to triage incoming patient calls, assess patient's health needs, discuss test results and respond to questions as appropriate
- maintain accurate, concise and confidential EMR documentation
- communicate ideas and concerns to the health care team and participate in problem solving
- participate in staff meetings and review current organizational operations
- provide mutual support to other clinical staff, colleagues and other staff members
- facilitate and coordinate clinical programs and involvement with system changes and improvements to enhance team and work processes, and patient care
- Participate in interdisciplinary team development activities
- Teach and mentor family medicine residents, nursing and other health professional students as appropriate.

INTERESTED APPLICANTS

Please submit your resume
and cover letter to:

humanresources@dahac.ca

or

Attention: Human Resources
Aboriginal Health Centre
678 Main Street East
Hamilton ON L8M 1K2

Nya:weh / Miigwetch to all
applicants

Only those selected for
interviews will be contacted

Deadline to Apply:
March 31st, 2022

Please note that **ONLY**
complete applications with
cover letter will be
considered.

***Preference is given to equal
candidates of Indigenous
Descent.***

Qualifications

- Minimum 3 years nursing experience, primary care or emergency care considered an asset
- Current certificate of registration from the College of Nurses of Ontario possessing a medication administration certificate
- Experience working with patients of all ages from infants to seniors
- Experience working under medical directives
- Proof of Liability Insurance
- Excellent patient assessment and triaging skills including a Health Assessment course
- Able to respond to crisis situations with demonstrated critical thinking
- Basic Cardiac Life Support certification
- Valid Driver's License and access to a reliable vehicle
- Proficient Computer Skills

Other Requirements:

- Must provide proof of full vaccination or medical/religious/creed exemption upon start date

De dwa da dehs nye>s Aboriginal Health Centre has developed a compensation philosophy that will allow the organization to retain, motivate and develop talented people who share our values and contribute to our success.

Competitive Wages & Salaries - Merit of Performance Increases -Health Insurance Plan - Health Benefits - Income Protection Benefits - Paid Leaves - Pension - Employer Health Tax

100% Organization Paid Benefits

- ❖ Health Benefits
- ❖ Employee Life/ AD&D Insurance
- ❖ Dependant Life Insurance
- ❖ Employee Critical Illness Insurance
- ❖ Long Term Disability (LTD) Benefits
- ❖ Travel Accident Insurance
- ❖ Business Travel Life & Disability Insurance

Retirement Benefits

- ❖ Healthcare of Ontario Pension Plan
- ❖ Immediate Eligibility
- ❖ For every \$1 you contribute, your employer is currently contributing \$1.26 – making HOOPP a cornerstone of your retirement savings.

Paid Time Off Benefits

- ❖ Vacation - 6% (15 Days Annually) for Full Time Employees
- ❖ Personal Days - 12 Annually
- ❖ Statutory Holidays - 13 Annually