



# De dwa da dehs nye>s Aboriginal Health Centre

*We're Taking Care of Each Other Amongst Ourselves.*



## **Our Mission:**

Improving the health and well-being of Indigenous individuals, families and communities through wholistic Indigenous, Traditional and Western health care.

## **INTERESTED APPLICANTS**

Please submit your resume and cover letter to:

[humanresources@dahac.ca](mailto:humanresources@dahac.ca)

or

Attention: Human Resources  
Aboriginal Health Centre  
678 Main Street East  
Hamilton ON L8M 1K2

Nya:weh / Miigwetch to all applicants

Only those selected for interviews will be contacted

**Deadline to Apply:  
Open until Filled**

Please note that **ONLY** complete applications with cover letter will be considered.

***Preference is given to candidates of Indigenous Decent.***

## **Peer Outreach Worker – Hamilton 1 FTE Position**

Reports to the Mental Health & Addictions Manager  
Full Time Salary : \$40,000

### **INTRODUCTION:**

The Mental Health and Addictions (MHA) Peer Outreach Worker (POW) will use their lived experience and training in mental health and addictions to establish connection, trust, and rapport with Indigenous individuals experiencing their own mental health and addictions issues. The MHA POWs will work as a member of DAHC's Mobile Clinic Outreach team to provide a unique perspective and inspire hope for those who are experiencing mental health and addictions, as well as homelessness or precarious housing.

### **Role:**

Peer Outreach Worker will:

- Provide community outreach on DAHC's mobile outreach van to encampments, local Indigenous organizations, clinics and broader community where the needs are greatest.
- 1 to 1 peer support and biweekly groups (including occasional evening or weekend groups). This will provide an opportunity for individuals to connect with others in the community while working on improving and maintaining all aspects of wellness including physical, mental, emotional, and spiritual.
- Be responsible for driving the mobile outreach van, maintaining the cleanliness of and supplies on the mobile clinic, and support mobile clinic clinicians with basic administrative tasks.
- Build relationship and rapport with clients to help identify and support their basic needs (e.g. hygiene, food security, etc.)

As a part of the outreach component of the position, partnerships and relationships will be built between existing peer outreach programs to learn from their successes, bring awareness to these services, and broaden connection for Indigenous individuals who may be accessing services through other programs in the community. This would include outreach to other Indigenous organizations, mental health and addictions services, hospital programs, and community services.

### **Preferred Knowledge, Skills and Ability**

- A strong connection with Indigenous cultures and traditions.
- Lived experience with mental health and/or addictions, and/or homelessness required.
- Familiarity working with people who have experienced various forms of trauma, including intergenerational & historical trauma, homelessness or precarious housing, transitions between community and hospitals
- Knowledge of local programs and supports for Mental Health and Addictions
- Experience, or willingness to learn, facilitation of mental wellness and addictions groups (basic life skills, anger, anxiety, self-esteem, sleep hygiene, etc.)
- Experience working with individuals in active substance use and applying harm reduction approaches.
- Ability to provide 1 to 1 peer support in a formal or informal setting, such as drop-ins, shelters, streets, home visits.
- Ability to effectively manage disruptive behaviour and de-escalation.
- Demonstrated ability to work independently and in a team environment.
- Computer literacy and basic proficiency with Microsoft Office

### **STATEMENT OF QUALIFICATIONS:**

- Must possess valid G license and be comfortable driving mobile clinic van.
  - Lived experience with mental health and/or addictions
  - College diploma and/or peer support training considered an asset
- In addition to requirements for the position, the ideal candidate would also possess some of the following qualifications:*
- 2-5+ years experience working with individuals with complex needs

**100% Organization Paid Benefits**

- Health Benefits
- Employee Life AD&D Insurance
- Business Travel Life and Disability Insurance
- Dependant Life Insurance
- Employee Critical Illness Insurance
- Travel Accident Insurance
- Long Term (LTD) Benefit

**Retirement Benefits**

- Hospitals of Ontario Pension Plan (HOOP) with Immediate Eligibility

De dwa da dehs nye>s Aboriginal Health Centre has developed a compensation philosophy that will allow the organization to retain, motivate and develop talented people who share our values and contribute to our success.