



De dwa da dehs nye>s Aboriginal Health Centre

We're Taking Care of Each Other Amongst Ourselves.

Job Opportunity

Position Title: Family Physician – St. Catharines

Contract Type: Salaried position(s); Part Time and Full Time applicants will be considered, with preference given to Full Time applicants. A total of 40 hours per week available.

Reports to: Clinic Services Manager

Overview

De dwa da dehs nye>s Aboriginal Health Centre's mission is to improve the health and well-being of Indigenous individuals, families and communities through wholistic Indigenous, Traditional and Western health care. As an Aboriginal Health Access Centre we provide a wide range of health and social services in the Hamilton, Brantford and Niagara region including Primary Care, Mental Health & Addictions Services, Health Promotions, Traditional Healing and Programs, Advocacy and Outreach, Housing Services and much more in partnership with local community organizations.

The Family Physician is licensed to practice by Ontario College of Physicians and Surgeons C.C.F.P certificate. As a member of our shared care primary care team in Niagara, they will lead the provision of primary care services to patients of De dwa da dehs nye>s Aboriginal Health Centre (DAHC). Our medical clinic offers excellent administrative support, opportunities for professional growth and development, partnerships with specialists, inter-professional care and outreach services, as well as a collaborative and supportive work environment.

Roles and Responsibilities

- Provide direct patient care from infant to seniors, providing accessible, culturally safe, comprehensive, and effective care to patients of the health centre.
- Provide care that focuses on prevention, chronic disease management, acute and episodic care.
- Coordinate referrals and care with health specialists and providers
- Willingness and ability to provide safe home visits for patients facing barriers to accessing care in the clinic.
- Application and understanding of approaches to care that respect wholistic health and well-being, with an openness to the unique needs and beliefs of each individual.
- Provide coverage for other clinicians as needed.
- Works as part of an interdisciplinary team.

Qualifications

- Maintains competence and knowledge relevant to current clinical practices and guidelines.
- Maintains professional development requirements and license with CPSO in good standing.
- 3-5 years work experience in a health care setting in a direct care provision role. Experience working in a primary care setting an asset.
- Experience working with Indigenous community members an asset.

INTERESTED APPLICANTS

Please submit your resume
and cover letter to:

humanresources@dahac.ca

or

Attention: Human Resources
Aboriginal Health Centre
678 Main Street East
Hamilton ON L8M 1K2

Nya:weh / Miigwetch to all
applicants

Only those selected for
interviews will be contacted

**Deadline to Apply:
Open Until Filled**

Please note that **ONLY**
complete applications with
cover letter will be
considered.

***Preference is given to equal
candidates of Indigenous
Decent.***

- Proficient in navigating electronic medical records and maintaining records in a timely, efficient and effective manner.
- Knowledge of First Nations, Metis and Inuit culture and communities, as well as the social determinants of health that have the greatest impacts.
- Knowledge of and practical application of relevant privacy and confidentiality legislation
- Ability to communicate effectively and professionally, both written and verbal
- Strong interpersonal skills and ability to work both as part of a team and independently
- Clear vulnerable sectors check is required.
- Valid driver's license and reliable vehicle.

Other Requirements:

- Must provide proof of full vaccination or medical/religious/creed exemption upon start date

De dwa da dehs nye>s Aboriginal Health Centre has developed a compensation philosophy that will allow the organization to retain, motivate and develop talented people who share our values and contribute to our success.

Competitive Wages & Salaries - Merit of Performance Increases -Health Insurance Plan - Health Benefits - Income Protection Benefits - Paid Leaves - Pension - Employer Health Tax

100% Organization Paid Benefits

- ❖ Health Benefits
- ❖ Employee Life/ AD&D Insurance
- ❖ Dependant Life Insurance
- ❖ Employee Critical Illness Insurance
- ❖ Long Term Disability (LTD) Benefits
- ❖ Travel Accident Insurance
- ❖ Business Travel Life & Disability Insurance

Retirement Benefits

- ❖ Healthcare of Ontario Pension Plan
- ❖ Immediate Eligibility
- ❖ For every \$1 you contribute, your employer is currently contributing \$1.26 – making HOOPP a cornerstone of your retirement savings.

Paid Time Off Benefits

- ❖ Vacation - 6% (15 Days Annually) for Full Time Employees
- ❖ Personal Days - 12 Annually
- ❖ Statutory Holidays - 13 Annually