



De dwa da dehs nye>s Aboriginal Health Centre

We're Taking Care of Each Other Amongst Ourselves.

Our Mission:

Improving the health and well-being of Indigenous individuals, families and communities through wholistic Indigenous, Traditional and Western health care.

INTERESTED APPLICANTS

Please submit your resume and cover letter to:

humanresources@dahac.ca

or

Attention: Human Resources
Aboriginal Health Centre
678 Main Street East
Hamilton ON L8M 1K2

Nya:weh / Miigwetch to all applicants

Only those selected for interviews will be contacted

**Deadline to Apply:
Open until Filled**

Please note that **ONLY** complete applications with cover letter will be considered.

Preference is given to candidates of Indigenous Decent.

Peer Outreach Worker FT - Hamilton

Reports to the Mental Health & Addictions Manager
Full Time Salary : \$40,000 - \$42,000

INTRODUCTION:

The Mental Health and Addictions (MHA) Peer Outreach Workers (POW) will use their lived experience and training in mental health and addictions to establish connection, trust, and rapport, with individuals who identify as Indigenous living in the Hamilton area and who are experiencing mental health and addictions issues. The MHA POWs will provide a unique perspective and inspire hope for those who are experiencing mental health and addictions issues.

Role:

POWs will provide outreach to hospitals, clinics, and community, 1 to 1 peer support, and regular facilitated groups (including weekly evening groups). MHA POW facilitated groups will provide an opportunity for individuals to connect with others in the community while working on improving and maintaining all aspects of wellness including physical, mental, emotional, and spiritual. As a part of the outreach component of the position, partnerships and relationships will be built between existing peer outreach programs to learn from their successes, bring awareness to these services, and broaden connection for Indigenous individuals who may be accessing services through other programs in the community. This would include outreach to other Indigenous organizations, mental health and addictions services, hospital programs, and community services.

Preferred Knowledge, Skills, and Ability

- A strong connection with Aboriginal culture and traditions.
- Lived experience with mental health and/or addictions required.
- Familiarity working with people who have experienced various forms of trauma, including intergenerational & historical trauma, homelessness or precarious housing, transitions between community and hospitals
- Knowledge of local programs and supports for Mental Health and Addictions
- Experience facilitating mental wellness and addictions groups (life skills, anger, anxiety, self esteem sleeping etc)
- Experience working with individuals in active substance use and applying harm reduction approaches.
- Ability to provide one on one peer support in a formal or informal setting, such as drop-ins, shelters, streets, home visits.
- Ability to effectively manage disruptive behaviour and de-escalation.
- Demonstrated ability to work independently and in a team environment.
- Computer literacy and basic proficiency with Microsoft Office

STATEMENT OF QUALIFICATIONS:

- Lived experience with mental health and/or addictions
- College diploma, peer support training considered an asset

In addition to requirements for the position, the ideal candidate would also possess some of the following qualifications:

- 2-5+ years experience working with individuals with complex needs

OTHER REQUIREMENTS:

- Must provide proof of full vaccination or request medical/religious/creed exemption prior to start date.

100% Organization Paid Benefits

- Health Benefits
- Employee Life AD&D Insurance
- Business Travel Life and Disability Insurance
- Dependant Life Insurance
- Employee Critical Illness Insurance
- Travel Accident Insurance
- Long Term (LTD) Benefit

Retirement Benefits

- Hospitals of Ontario Pension Plan (HOOP) with Immediate Eligibility