



De dwa da dehs nye>s Aboriginal Health Centre

We're Taking Care of Each Other Amongst Ourselves.

Job Opportunity

Position Title: Family Physician – Hamilton & Brantford

Contract Type: Hourly Position; Part Time – Max. 24 hours per week

Reports to: Clinic Services Manager / Clinic Team Lead

Overview

The Family Physician is licensed to practice by Ontario College of Physicians and Surgeons C.C.F.P certificate. As a member of our shared care primary care team in Hamilton & Brantford, they will lead the provision of primary care services to patients of De dwa da dehs nye>s Aboriginal Health Centre (DAHC). Our medical clinic offers excellent administrative support, opportunities for professional growth and development, partnerships with specialists, inter-professional care and outreach services, as well as a collaborative and supportive work environment.

Roles and Responsibilities

- Provide direct patient care from infant to seniors, providing accessible, culturally safe, comprehensive, and effective care to patients of the health centre.
- Provide care that focuses on prevention, chronic disease management, acute and episodic care.
- Coordinate referrals and care with health specialists and providers
- Willingness and ability to provide safe home visits for patients facing barriers to accessing care in the clinic.
- Application and understanding of approaches to care that respect wholistic health and well-being, with an openness to the unique needs and beliefs of each individual.
- Provide coverage for other clinicians as needed.
- Works as part of an interdisciplinary team.

Qualifications

- Maintains competence and knowledge relevant to current clinical practices and guidelines.
- Maintains professional development requirements and license with CPSO in good standing.
- 3-5 years work experience in a health care setting in a direct care provision role. Experience working in a primary care setting an asset.
- Experience working with Indigenous community members an asset.

INTERESTED APPLICANTS

Please submit your resume
and cover letter to:

humanresources@dahac.ca

or

Attention: Human Resources
Aboriginal Health Centre
678 Main Street East
Hamilton ON L8M 1K2

Nya:weh / Miigwetch to all
applicants

Only those selected for
interviews will be contacted

**Deadline to Apply:
Open until filled**

Please note that **ONLY**
complete applications with
cover letter will be
considered.

***Preference is given to equal
candidates of Indigenous
Descent.***

- Proficient in navigating electronic medical records and maintaining records in a timely, efficient and effective manner.
- Knowledge of First Nations, Metis and Inuit culture and communities, as well as the social determinants of health that have the greatest impacts.
- Knowledge of and practical application of relevant privacy and confidentiality legislation
- Ability to communicate effectively and professionally, both written and verbal
- Strong interpersonal skills and ability to work both as part of a team and independently
- Clear vulnerable sectors check is required.
- Valid driver's license and reliable vehicle.

Other Requirements:

- Must provide proof of full vaccination or medical/religious/creed exemption upon start date

De dwa da dehs nye>s Aboriginal Health Centre has developed a compensation philosophy that will allow the organization to retain, motivate and develop talented people who share our values and contribute to our success.

Competitive Wages & Salaries - Merit of Performance Increases -Health Insurance Plan - Health Benefits - Income Protection Benefits - Paid Leaves - Pension - Employer Health Tax

100% Organization Paid Benefits

- ❖ Health Benefits
- ❖ Employee Life/ AD&D Insurance
- ❖ Dependant Life Insurance
- ❖ Employee Critical Illness Insurance
- ❖ Long Term Disability (LTD) Benefits
- ❖ Travel Accident Insurance
- ❖ Business Travel Life & Disability Insurance

Retirement Benefits

- ❖ Healthcare of Ontario Pension Plan
- ❖ Immediate Eligibility
- ❖ For every \$1 you contribute, your employer is currently contributing \$1.26 – making HOOPP a cornerstone of your retirement savings.

Paid Time Off Benefits

- ❖ Vacation - 6% (15 Days Annually) for Full Time Employees
- ❖ Personal Days - 12 Annually
- ❖ Statutory Holidays - 13 Annually