

# De dwa da dehs nye>s Aboriginal Health Centre

“Taking Care of Each Other Amongst Ourselves”

## CAREER OPPORTUNITY



### **Opportunity: Traditional Healing Coordinator (Brantford)**

The role of the Traditional Healing Coordinator is to plan, deliver and evaluate Traditional Healing programs for the Brantford catchment, as well as to guide the development and delivery of various cultural programs and services .

### **Target Group/Catchment Area**

Indigenous, Métis and Inuit people of all ages and genders living in Brant county.

### **Required Knowledge, Skills, Qualifiers:**

The Traditional Healing Coordinator will:

- Contribute to the strength of De dwa da dehs nye>s through participation in team meetings and special projects as required.
- To plan, develop and deliver cultural programming at the Brantford site.
- Undergo training as required, ensuring that policies are understood and followed.
- Facilitate and/or arrange traditional openings and closings at meetings on a as requested basis.
- Have the ability to perform one on one counseling services.
- Ensure that program initiatives and targets of deliverable services specified in work plans are being delivered and recorded in the Electronic Medical Record. (# of individuals seen for counseling, # of programs completed, # of advocacy visits, # of programs participants).
- Create resources that promote cultural learning and traditional healing for community and stakeholders.
- Create and manage a Traditional Healing resource library and a traditional medicines cabinet.
- Create and maintain a database of healers and their contact information.
- Submit reports and statistics to Healthy Living Manager as required, as well as utilize the electronic medical records as directed.
- Perform others duties as may be required by the Executive Director.
- Commit to continued self-learning, professional development and self-care.
- Post-secondary degree in a relevant field from an accredited university (Health, Social Science, Social Work, etc) and/or graduate level studies in a related field from a recognized and accredited university or college.
- 1-3 years experience or related experience in counseling or social work field.

**Candidate Differentiators:** *In addition to requirements for the position, the ideal candidate would also possess some of the following qualifications:*

- Experience in delivering community-based programming.
- Proficiency in cultural knowledge and local cultural resources.
- Experience in resource development.
- Experience in community health and program planning.

### Our Mission:

To improve the health and well-being of Indigenous Individuals, families and communities through wholistic approaches that harmonize Indigenous, traditional and western health care which respects people with a distinctive cultural identity, values and beliefs.

### INTERESTED APPLICANTS

Please submit your resume and cover letter to:

[humanresources@dahac.ca](mailto:humanresources@dahac.ca)

or

678 Main Street East

Hamilton, Ontario L8M1K2

Attention: Human Resources

Nya weh to all applicants.

Only those selected for interviews will be contacted.

**Deadline to Apply:**

**April 20, 2018**

Preference is given to equal candidates of Indigenous Descent

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### 2016-17 Employee Engagement Survey:

"I love my job and am proud to work for my organization!"

"I am very satisfied with this organization. They have treated me amazing and have allowed me to be creative and use my talents as well as giving me training to aid me my daily job. "

**"The Health Centre is always trying to improve."**

Individuals with a disability requiring accommodation during the application and/or the interview process, please advise the recruitment contact so arrangements can be made.

### *Your Benefits are to our Benefit...*

De dwa da dehs nye>s Aboriginal Health Centre has developed a compensation philosophy that will allow the organization to retain, motivate and develop talented people who share our values and contribute to our success.

**Competitive Wages & Salaries - Merit of Performance Increases -Health Insurance Plan - Health Benefits - Income Protection Benefits - Paid Leaves - Pension - Employer Health Tax**

#### 100% Organization Paid Benefit Premiums

- ❖ Health Benefits
- ❖ Employee Life/ AD&D Insurance
- ❖ Dependant Life Insurance
- ❖ Employee Critical Illness Insurance
- ❖ Long Term Disability (LTD) Benefits
- ❖ Travel Accident Insurance
- ❖ Business Travel Life & Disability Insurance

#### Retirement Benefits

- ❖ Healthcare of Ontario Pension Plan
- ❖ Immediate Eligibility
- ❖ For every \$1 you contribute, your employer is currently contributing \$1.26 – making HOOPP a cornerstone of your retirement savings.

#### Paid Time Off Benefits

- ❖ Vacation - 6% (15 Days)
- ❖ Personal Days - 12 Annually
- ❖ Statutory Holidays - 13 Annually

**Join our team and help to improve the wellness of Aboriginal individuals and the Aboriginal community by providing services with a distinctive cultural identity and distinctive values**

