

De dwa da dehs nye>s Aboriginal Health Centre

“Taking Care of Each Other Amongst Ourselves”

CAREER OPPORTUNITY



Opportunity: Mental Health & Addictions Child & Youth Counsellor - Hamilton

De dwa da dehs nye>s Aboriginal Health Center, Mental Health & Addictions Program is seeking a full-time services of a Mental Health Child and Youth Counsellor for the Hamilton location. The successful candidate will provide one-on-one and group mental health and addiction counselling services to children and youth ages six (6) to 24.

Required Knowledge, Skills, Qualifiers:

- Have knowledge of Historical Trauma and Intergenerational trauma of Indigenous Peoples.
- Demonstrate sound knowledge and experience in working with Indigenous child, youth and their families in a clinical setting within the Mental Health & Addictions context.
- Knowledge and ability to integrate wholistic based and evidence based practice into the planning and evaluation of client and program intervention from a trauma informed lens.
- Have working knowledge of the OCSWSSW Code of Ethic & Standards of Practice, Child and Family Services Act, Youth Justice Act, Mental Health Act, Duty to Report and any other act as it pertains to the client(s) circumstance.
- Ability to complete intakes, provide clinical assessments and interventions as needed, develop treatment plans, lead 1-1 and group treatment and counseling, referrals and discharge.
- Consult with, and provide information to, DAHC staff regarding clients and assist with the development of care plans for complex clients.
- Participate in case conferences for client plans of care with external agencies and services where appropriate.
- Maintain clinical records and data compilation utilizing the electronic medical record according to requirements of the DAHC.
- Respect the rights, dignity and feelings of others to create a safe and respectful work environment that is free from harassment, discrimination and violence.
- Established self-care routine and supports.
- Other duties may be assigned by management.

Candidate Differentiators: *In addition to requirements for the position, the ideal candidate would also possess some of the following qualifications:*

- Masters degree in Sociology, Psychology, or Social Work from a recognized university preferred. Consideration will be given to applicants with undergraduate degree in Sociology, Psychology or Social with 5+ years of experience in field, evident in application.
- Registered and in good standing with the Ontario College of Social Workers and Social Service Workers preferred.
- 2-4 years experience in a community setting working with Indigenous population, evident in application.
- Knowledge and experience working with Residential School and Intergenerational Trauma victims and survivors.
- Demonstrated ability for problem solving, analysis, evaluation, implementation and follow-up of decision.
- Demonstrated interpersonal, organizational and written communication and documentation skills.
- Demonstrated ability to respond to clients and situations with flexibility and adaptability.
- Excellent interpersonal, communication, organizational and decision-making skills required
- Ability to effectively manage disruptive behaviour and de-escalation.
- Demonstrated ability to work independently and in a team environment.
- Excellent time and stress management skills required.
- Computer literacy and basic proficiency with Microsoft Office is required.
- Experience in working within an EMR database.
- Valid and up-to-date CPR or HCP certification.
- Ability to interact with diverse and cultural clients, showing compassion, sensitivity and support with knowledge of Harm Reduction principles and practices, including a familiarity with Aboriginal Issues.

Our Mission:

To improve the health and well-being of Indigenous Individuals, families and communities through wholistic approaches that harmonize Indigenous, traditional and western health care which respects people with a distinctive cultural identity, values and beliefs.

INTERESTED APPLICANTS

Please submit your resume and cover letter to:

humanresources@dahac.ca

or

678 Main Street East

Hamilton, Ontario L8M1K2

Attention: Human Resources

Nya weh to all applicants.

Only those selected for interviews will be contacted.

**Deadline to Apply:
October 20, 2017**

Preference is given to equal candidates of Indigenous Descent

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2016-17 Employee Engagement Survey:

"I love my job and am proud to work for my organization!"

"I am very satisfied with this organization. They have treated me amazing and have allowed me to be creative and use my talents as well as giving me training to aid me my daily job. "

"The Health Centre is always trying to improve."

Individuals with a disability requiring accommodation during the application and/or the interview process, please advise the recruitment contact so arrangements can be made.

Your Benefits are to our Benefit...

De dwa da dehs nye>s Aboriginal Health Centre has developed a compensation philosophy that will allow the organization to retain, motivate and develop talented people who share our values and contribute to our success.

Competitive Wages & Salaries - Merit of Performance Increases -Health Insurance Plan - Health Benefits - Income Protection Benefits - Paid Leaves - Pension - Employer Health Tax

100% Organization Paid Benefits

- ❖ Health Benefits
- ❖ Employee Life/ AD&D Insurance
- ❖ Dependant Life Insurance
- ❖ Employee Critical Illness Insurance
- ❖ Long Term Disability (LTD) Benefits
- ❖ Travel Accident Insurance
- ❖ Business Travel Life & Disability Insurance

Retirement Benefits

- ❖ Healthcare of Ontario Pension Plan
- ❖ Immediate Eligibility
- ❖ For every \$1 you contribute, your employer is currently contributing \$1.26 – making HOOPP a cornerstone of your retirement savings.

Paid Time Off Benefits

- ❖ Vacation - 6% (15 Days)
- ❖ Personal Days - 12 Annually
- ❖ Statutory Holidays - 13 Annually

Join our team and help to improve the wellness of Aboriginal individuals and the Aboriginal community by providing services with a distinctive cultural identity and distinctive values

